

Margaret Diddams, Ph D.
Professor of Industrial/Organizational Psychology

Specialty: Organizational Psychology

Areas of Scholarship: Organizational Psychology

Areas of Teaching: Research design, statistics, organizational and consulting psychology, psychometric

2007-2008 Research Vertical Team Description

Dr. Diddams' research focuses on social, theological and philosophical commentary associated with the ideology of work. She has three projects related to this topic. 1) The team is investigating the role of humility and community in the construct of authenticity and authentic leadership. 2) The team is examining the extent to which I/O research actually researches workers as opposed to managers and highly educated Craft Workers and Professionals. Current results suggest that I/O psychology is undeserving those who are the most economically fragile in the workplace. 3) The team is investigating folk understanding associated with the meaning of character. Dr. Diddams is also partnering with colleagues in the Business School to 1) develop a theology of work associated with Neo-Calvinist theology associated with creation, fall and redemption, and 2) explore the development of the soul in university and work settings based on the writings of Martin Buber's "I and thou". Dr. Diddams' team is also investigating how employees find respite outside of work. This theme resonates with Dr. Diddams' passion surrounding the modern day meaning of keeping the Sabbath holy.