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EDUCATIONAL HISTORY

- Ph.D. Portland State University. Portland, Ore.,
1984. Urban Studies
- M.A. Pepperdine University. Los Angeles, Calif.
1976. Psychology.
- B.S. Portland State University. Portland, Ore.,
1974. Sociology and Psychology.

ADMINISTRATIVE AND ACADEMIC EXPERIENCE

Seattle Pacific University: 1985 – Present

EXECUTIVE DIRECTOR, WASHINGTON SCHOOL RESEARCH CENTER (January 2004 – present). Responsible for all operations of the WSRC, a research center funded by the Bill and Melinda Gates Foundation established in cooperation with Seattle Pacific University.

SENIOR RESEARCHER (July 2000 – present). Responsible for directing and performing research on Washington school data for the Washington School Research Center, a Center funded by the Bill and Melinda Gates Foundation established in cooperation with Seattle Pacific University.

DEAN, COLLEGE OF ARTS AND SCIENCES (July 1994-July 2000); Responsibility for a College of twenty-five departments and programs (four Divisions);

ACTING PROVOST (April 1996 - July 1997). Full responsibility for the office of Provost including membership on President's Staff (Executive Council); budgetary and management responsibility for all academic programs, Library and Division of Continuing Studies; created agenda and chaired the academic Deans Cabinet (Provost's leadership council); Oversight and responsibility for academic planning and development of ongoing Five Year Academic Plan initiatives; Personnel decisions (Pre-tenure, tenure,

promotion); Responsibility for agenda of Board of Trustees
Academic Affairs Committee.

DEAN OF THE SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES (Sept. 1991- July 1994): Sole responsibility for five academic departments in the social sciences, with reporting line to the University Provost.

PROFESSOR OF SOCIOLOGY (1989 - Present); Tenure (1990); Associate Professor of Sociology (1985-1989); (Chair, Dept. of Sociology (1986 - 1991).

Portland State University: May 1989 -- Aug. 1990. Senior Evaluator, Center for Urban Studies. Senior evaluator for a program evaluation of a social service intervention program (featuring community policing) in a low income housing district.

Columbia Christian College (Portland, OR) 1976 -- 1985 Associate Professor of Sociology and Psychology, 1983 - 1985. Assistant Professor of Sociology and Psychology, 1976 - 1983. Chair of Faculty, 1984; Assistant to Academic Dean - special assignment: Institutional Research; Coordinator of Social Science Department (1983, 1984).

Pepperdine University (Los Angeles, CA) 1975 -- 1976 Director, Criminal Justice Program, 1975-1976; Responsible for annual procurement and review of federal grant (of approximately .8 million dollars) to fund and operate the criminal justice program. Coordination of funding to academic programs and management of office staff. Reporting line to the Provost of the Los Angeles campus.

Grant Manager, Law Enforcement Education Program, 1975. Responsible for fiscal and budgetary matters pertaining to the federal grant.

Adjunct and Community College Teaching Experience:

Concordia College, (Portland, Ore.) 1980 - 1984;
Mr. Hood Community College, Portland, Ore. 1981-1984;
Linn-Benton Community College, Lebanon, Ore. 1981-1982;
Pepperdine University, Human Resources Management Division,
School of Professional Studies.

Portland State University, Center for Population Research and Census. 6/79 to 8/79. Supervisor of Census.

Portland Police Bureau, Planning and Research Division, Portland, Oregon. 1978. Research Assistant.

Portland State University, School of Urban Affairs, Portland, Ore. 1978-1980. Graduate Research Assistant.

REPRESENTATIVE ADMINISTRATIVE ACTIVITIES

(Seattle Pacific University)

Evaluation Experience: Chair of Outcomes Assessment Planning Team; Evaluation and restructuring of all science laboratories; Chair, Learning Resources Task Force; Provost Advisory Committee survey of faculty (development, administration, analysis, and presentation of findings regarding new academic structure).

Budget Experience: Planning and design for University budget system; Deans Committee planning group for the 5 Year Academic Plan with guideline budget; Design of budget system for new College of Arts and Sciences.

Advisory Board Experience: General Honors Council; Co-operative Education Council; Counseling Advisory Committee (SBS); Faculty Task Force on Advising; Social Science Advisory Committee; Provost Advisory Committee; Dean's Executive Committee.

Program Development: Member of Steering Committee for new Biology and Chemistry building; Development of new academic structure for the University; Feasibility study for a degree completion program; University Handbook Committee, and Executive Handbook review; Ongoing review and development of academic departments and programs in my area of responsibility.

Executive Committee, Washington State Sociological Association, 1987 - 1989.

Member, Board of Directors, Mustard Seed Associates, Seattle, Washington, 1990 - 1991.

Research Advisor and Internship Coordinator for students in Sociology, Social Services, and Urban Studies programs.

REPRESENTATIVE PROFESSIONAL ACTIVITIES

Consultant to Bill & Melinda Gates Foundation (through Fouts and Associates) for national evaluation (TAGLIT) of State Challenge Grants for Leadership Development, 2005.

Consultant to Bill & Melinda Gates Foundation (through Fouts and Associates) for national evaluation (TAGLIT) of State Challenge Grants for Leadership Development, 2004.

Consultant to Bill & Melinda Gates Foundation (through Fouts and Associates) for national evaluation (TAGLIT) of State Challenge Grants for Leadership Development, 2003.

Consultant to IESD (Interactive Educational Systems Design, Inc). Various projects.

Consultant to Bill and Melinda Gates Foundation, and Fouts and Associates, 2002. National evaluation (TAGLIT) of State Challenge Grants for Leadership Development.

Consultant to BellSouth Foundation, 2002. 2000-2002 Final Evaluation of the Power to Teach Program utilizing the TAGLIT online data-collection system.

Consultant to Bill and Melinda Gates Foundation, and Fouts and Associates for national evaluation (TAGLIT) of State Challenge Grants for Leadership Development. 2001.

Consultant to the BellSouth Foundation for a benchmarking (Phase II) analysis of the edu.pwr3 TAGLIT project. September – November, 2000.

Consultant to the BellSouth Foundation for a preliminary (Phase I) analysis of the edu.pwr3 TAGLIT project. May – June, 2000.

Consultant to Duamish Tribe of Washington, Tribal survey for Federal Recognition process, 1994 - 1995.

Consultant, Small Tribes Organization of Western Washington, Jan. - June, 1991. Supplemental community study of the Snoqualmie Tribe regarding past and present importance of Snoqualmie Falls.

Consultant, Small Tribes Organization of Western Washington, May, 1989 - September, 1989. Supplemental community study of Snoqualmie Tribe.

Statistical Consultant, HIV/AIDS Adolescent Risk Reduction Project, AIDS Impact, Inc., NIH funded, 1992-93.

Consultant, Western Washington University, March - June, 1991. Phase Three analysis of the Student Health Center Optiscan Project.

Consultant, Western Washington University, September, 1990 - Student Health Center evaluation.

Consultant, Western Washington University, June, 1990 - Preliminary Investigation Into the Design of an Electronic Data Management System, Centers of Counseling and Health.

Program Evaluation: Seattle School District, June -November, 1985. An analysis of the effects of Intervention Summer School, 1986.

Program Evaluation: Multnomah County, Oregon, July - August, 1990.
Rockwood Community Policing Project.

Program Evaluation: Multnomah County, Oregon, 1989. Evaluation of
Columbia Villa Community Service Intervention Project.

Program Evaluation: Street Youth Employment Program, Portland, Ore.,
1985-1986. Summary evaluation of a program designed to enable
street youth to move into stable employment and living
arrangements.

Program Evaluation: City of Portland, Oregon, Aug. 1985. An evaluation
of the metropolitan drug and alcohol services delivery system.

Program Evaluation: Metropolitan Youth Commission, Portland, Oregon,
Oct., 1985. Analyses and recommendations regarding youth
services in the Portland metropolitan area.

WSSA Newsletter Editor, Washington State Sociological Association,
1986 - 1989.

RESEARCH AND TECHNICAL REPORTS (Selected)

"The Power of Early Success 1998 - 2004: A Follow-Up Study on the
Determinants of Student Performance" (with Kari Peterson).
July 2005, Washington School Research Center, Lynnwood, WA.

"Structural Equation Models Assessing Relationships Among Student
Activities, Ethnicity, Poverty, Parents' Education, and Academic
Achievement" (with Jeff Joireman), Technical Report #6, January
2004, Washington School Research Center, Lynnwood, WA.

"The Relations Among School Environmental Variables and Student
Achievement: A Structural Equation Modeling Approach to
Effective Schools Research," (with Bev Wilson, Jeff Joireman, and
Heather Robinson). Technical Report #4, November, 2002,
Washington School Research Center, Lynnwood, WA.

"The Influence of District and School Size on Student Achievement: A
Replication Study using Hierarchical Linear Modeling," (with Jeff
Joireman and Heather Robinson). Technical Report #3, November,
2002, Washington School Research Center, Lynnwood, WA.

"The Bill & Melinda Gates Foundation State Challenge Grants: TAGLIT
Data Analysis," November, 2002. Prepared for the Bill & Melinda
Gates Foundation. Fouts and Associates, LLC.

"TAGLIT Data Analysis," (with Jeff Joireman) September, 2002.
Evaluation for the BellSouth edu.pwr³ program, BellSouth
Foundation.

- "The Bill & Melinda Gates Foundation State Challenge Grants: TAGLIT Data Analysis," November, 2001. Prepared for the Bill & Melinda Gates Foundation. Fouts and Associates, LLC.
- "The Relationships Among Achievement, Low Income, and Ethnicity Across Six Groups of Washington State Students," Technical Report #1 (with Jeff Joireman), July, 2001. Lynnwood, Washington: Washington School Research Center. (ERIC Document UD 034286)
- "Relationships Between the Iowa Test of Basic Skills and the Washington Assessment of Student Learning in the State of Washington," (with Jeff Joireman), September, 2001. Washington School Research Center, Lynnwood, Washington. (ERIC Document TM033308)
- "A Preliminary Report of TAGLIT Findings on the District and School Projects of the Washington School Research Center," August, 2001. Washington School Research Center, Lynnwood, Washington.
- "Phase II Report: Analysis of TAGLIT Instrument Data." Evaluation for the BellSouth edu.pwr³ program. November, 2000.
- "Evaluation Measures for the Student Health Center at Western Washington University." Final report for Phase 2 of the Optiscan Project.
- "Preliminary Investigation into the Design of an Electronic Data Management System." Final report for Phase 1 of the Optiscan Project.
- "An Evaluation of Columbia Villa/Tamaracks Community Service Intervention Project." Final Report for The Center for Urban Studies, Portland State University, June, 1990.
- "Rockwood Community Policing Project." Research Design and Evaluation Procedures Manual for Multnomah County, Oregon, August, 1990.
- "Preliminary Investigation Into the Design of an Electronic Data Management System." Final Report for Western Washington University, Director of Counseling and Health, June, 1990.
- "The Effects of Intervention Summer School, 1986," (with Jeffrey T. Fouts) A research report for the Seattle School District, Summer, 1986.
- The Future of Youth Services in the Portland Area: A Background Paper for the Metropolitan Youth Commission (with Gerald F. Blake), Metropolitan Youth Commission of Portland, Oregon, Oct. 16, 1986
- Teenage Drug and Alcohol Abuse: An Interagency Action Plan for the Portland Metropolitan Area, (with Gerald F. Blake; Sandra Robb,

Research Assistant), City of Portland, Oregon, Human Resources Bureau, August, 1985.

PUBLISHED BOOKS AND ARTICLES

- "Personality, Social Support and Burnout Among Human Service Professionals in India" (with Nathan C. Brown and Baddam J. Prashantham), Journal of Community and Applied Social Psychology. (2003)
- "Snoqualmie Ethnicity: Community and Continuity" (with Kenneth Tollefson) American Indian Quarterly, 22:4, Fall, 1998, pp. 415-431.
- "Tribal Estates: a Comparative and Case Study" (with Kenneth Tollefson and Eugene Wiggins). Ethnology, Vol. 35 no. 4, Fall 1996, pp.321-38.
- "The Kingdom Has Not Yet Come: Coping With Microinequities Within A Christian University." With Debra Sequeira, Thomas Trzyna, and Delbert McHenry. Research on Christian Higher Education. 1995 (2), 1-35.
- "From Fish Weir to Waterfall." (with Kenneth Tollefson), American Indian Quarterly, Spring, 1993, Vol. 17(2).
- "Grieving in the Ethnic Literature Classroom" (with Thomas Trzyna), in Margins in the Classroom: Teaching Literature, University Press of Minnesota, 1993. (First published in College Literature, Oct. 1991.)
- "Homelessness in the Pacific Northwest" (with Gerald F. Blake), in Jamshid A. Momeni (ed.), Homelessness in the United States, Volume 1: State Surveys, Greenwood Press (Westport, CT), 1989.
- "An Intervention Model for Homeless Youth," (with Gerald F. Blake) Clinical Sociology Review, Vol 6, 1988.
- "Towards an Alternative Strategy for Youth" (with Gerald F. Blake), Social Science Perspectives Journal, 2 (3), Proceedings of the 1988 Portland Conference, National Social Science Association.
- "Using Experiential Learning in a Church-Related School," Experiential Education, 13(5), November-December, 1988.
- "Looking Closely at Quality Circles: Implications for Intervention," Clinical Sociology Review, Volume 5, August, 1987.
- "Targeting Social, Educational and Employment Services for Homeless Youth" (with Gerald F. Blake, and Kathleen Oliver), Social Science Perspectives Journal, 1 (3), Proceedings of the 1987 Seattle

Conference of the National Social Science Association, Feb. 13, 1987.

"Value Participation Dialogue: The Case for Distinctive Educational Institutions," Faculty Dialogue, Number Two, Winter 1984-1985.

"Youth Policy and Juvenile Justice Reform," a special issue of Crime And Delinquency. Contributing Editor (Ed. Gerald F. Blake), 30(3), July, 1984.

Youth Employment And Education. Youth Development Bureau, Department of Health and Human Services. Co-Editor (with Gerald F. Blake). Sept., 1980.

REVIEWS (Not listed)

MAJOR PROFESSIONAL PAPERS DELIVERED (Selected)

"The Influence of District and School Size on Student Achievement: A Replication Study using Hierarchical Linear Modeling," (with Jeff Joireman and Heather Robinson). WSSDA Annual Conference, Nov. 14, 2002.

"A Hands-On Approach to Personal Computers for the Beginner," and "Getting the Most Out of Your Personal Computer." Colloquia (With Nathan Church) for the American College Health Association, Annual Meeting, May, 1992.

"Optical Scanning for Statistics," (with Nathan Church) American College Health Association Computer Colloquium, May 29, 1991, Boston.

"Urban Youth and Solid Waste Recycling," National Social Science Association, Seattle, WA, Feb. 16-18, 1989 (with Gerald Blake and Adrienne Day).

"Social Science and Community Problem solving: Planning for Metropolitan Area Youth Services," (with Gerald F. Blake) National Social Science Association, Portland, Ore., Feb. 11-13, 1988.

"An Intervention Model for Homeless Youth" (with Gerald F. Blake), Sociological Practice Association, 1987 Annual Meeting, LaCrosse, WI, June 4-7, 1987.

"Targeting Social, Educational and Employment Services for Homeless Youth" (with Gerald F. Blake and Kathleen Oliver), National Social Science Association, Seattle, WA, Feb. 13, 1987.

"Youth on the Streets: A Sociological Approach," Seattle Pacific University, General Honors Seminar, "Youth on the Streets," Seattle, Washington, April 5, 1986.

"Innovation In Industry: A Sociological Study Of a Quality Circle Program," Fourth Annual Clinical Sociology Collaborative Conference, August 23-26, 1984, San Antonio, Texas.

"The Effectiveness of Quality Circles," International Association of Quality Circles, Portland, Oregon, April, 1984.

AWARDS/HONORS

"Faculty of the Year, 1988," Award by the Northwest Cooperative Education Association.

Dan Davis Fellowship, for Outstanding Graduate Student, Portland State University. 1980-1981.

FUNDED RESEARCH (SPU)

"Longitudinal Analysis of Crime." Faculty Research Grant, 1990.

Ethics Across the Curriculum Grant, Pew Memorial Trust, funded by the Christian College Consortium (with Thomas Trzyna, Principal Investigator).

"Consolidation of Social Research Courses." Academic Renewal Grant (with Dr. Del McHenry), Seattle Pacific University, 1989.

"Revision of the General Education Core," Academic Renewal Grant, Seattle Pacific University, 1987.

"Homelessness in the Pacific Northwest," Faculty Research Grant, Seattle Pacific University, 1986-1987.

"Computers in the Sociology Curriculum," Academic Renewal Grant, Seattle Pacific University, 1986.

DISSERTATION

The Outcomes of a Quality Circle Program in an Electronics Manufacturing Firm

TEACHING/RESEARCH INTERESTS

Statistics
Research Methods
Sociology of Community
Complex Organizations
Applied Sociology

PROFESSIONAL MEMBERSHIPS (Selected)

American Psychological Association
American Sociological Association
American Evaluation Association

REFERENCES (Provided upon request)