

SPRINT Team Leader Role Description

SPRINT relies heavily on student leadership to facilitate its work. The role of SPRINT Team Leader requires commitment beyond that of other team members. However, the role is designed to be a student leadership development experience, with responsibilities that can be fulfilled successfully by committed students from a variety of backgrounds and personality types.

A Good Leader is Really a Good Facilitator

Too often, the term *Leader* is used to imply authority, top-down direction or the person who is expected to have all the answers. In selecting Team Leaders, SPRINT seeks individuals who will actively involve the entire team in the process, build community among team members and encourage each participant to fully invest his or her gifts in the team experience. Serving as *Facilitators*, effective Leaders seek the input of others, have their own questions and are learning with the team, but are also points of contact for hosts and SPRINT Core, sharing communication, making key decisions and promoting the growth and success of the team. Jesus' words in Matthew 10:25-28 and John 15:12-15 capture much of the empowering, others-focused work of an effective team leader/facilitator.

Responsibilities:

Pre-trip:

- Attend team leader training meetings
- Coordinate and guide weekly team meetings
- Delegate and track preparation responsibilities among team members
- Promote team development and monitor team dynamics
- Communicate between SPRINT Core and the team

During trip:

- Coordinate and guide team meetings, debriefing and devotional times
- Communicate with hosts and SPRINT Advisor
- Promote team development and monitor team dynamics

Post-trip:

- Provide feedback from trip to SPRINT Advisor
- Promote team participation in Debriefing Gathering
- Coordinate team's development of its Discover SPRINT presentation

Helpful Attributes:

- Spiritually mature
 - Able to talk about faith, encourage others in their own faith journey
- Able to work with a variety of personality types
 - Understands and draws out team members' gifts and character traits in order to build community
- Cross-culturally sensitive; self-aware
 - Developed understanding of missions, cross-cultural issues
- Possessing leadership qualities
 - Decisive, listening/communication skills, level-headed, organized, flexible, patient, able to delegate
- Able to facilitate team discussion
 - Previous experience in leading small groups is helpful but not required
 - Comfortable promoting team unity, guiding discussion and encouraging all to participate
- Able to make time for Leader meetings, additional SPRINT communication and check-ins with team members

Benefits of serving as a Leader:

- Leadership experience
 - Team Leaders will promote team development, building coordination and collaboration skills.
- Opportunity to interact more directly with SPRINT and host organization leadership
 - Team Leaders are the team's primary contact with the host throughout the trip.

For More Information:

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