

Seattle Pacific University
Faculty Candidate Interview Form

Name of Candidate _____

You need not respond to all categories if your experience with the candidate has not given you sufficient information.

Education and experience. How does the candidate's educational background and previous work experience suit him/her for the work indicated in the job announcement?

Teaching. If you observed the candidate leading a class session or interacting with students in other teaching settings, please comment.

How does the candidate's record provide evidence of excellence in teaching?

Is there evidence that he or she is familiar with a variety of pedagogical strategies, or with uses of technology, to enhance student learning? Does he or she show openness to learning more about meeting the needs of diverse learners?

How does the candidate integrate teaching about race, ethnicity, social class, and gender into course material and class sessions?

How does the candidate's record provide evidence that he or she would take the advising role seriously and/or serve as a mentor to students? Is there a good fit with the University's mission of modeling a grace-filled community and its vision for reconciliation?

Professional growth. How does the candidate's record provide evidence of continuing professional growth and productivity?

Christian faith. Questions you might wish to ask: How long has the candidate been a Christian? What are some highlights and struggles in the candidate's faith journey? What is the candidate's current approach to Christian formation? What is the candidate's denominational history and current church involvement? Does the candidate have any reservations about the teachings in the traditional creeds (e.g. the Apostles' Creed or the Nicene Creed)?

Faith and learning. Questions you might wish to ask: Do you do any theological reading? Does your faith have a bearing on the kind of topics you select for research? From the standpoint of your Christian faith, what trends in your discipline are positive and hopeful? Are there trends in your discipline that seem to be at odds with your Christian faith?

Institutional vision. How does the candidate demonstrate he or she understands and supports the call to engage the culture through graduates of competence and character, the scholarship of wisdom, and participation in a grace-filled community? How will the candidate further the call of reconciliation through teaching and advising all students, including those who traditionally been underserved and underrepresented?

Collegiality. How do the candidate's background and interests suggest that he or she will contribute to a healthy dialogue across disciplines?

What contributions would his candidate be likely to make in service to SPU or to the community? How will the candidate's collaboration aid the University's call for reconciliation with traditionally marginalized communities?

Summary comment. Based on your experience with the candidate, do you recommend SPU offer him or her the position in question? Please indicate your key reasons for your recommendation. If you are ambivalent or lack sufficient information, please say so. Finally, if possible, evaluate this candidate relative to other candidates for the position.

Please return this form to the chair of the search committee within 24 hours.

Name (optional) _____