

**Seattle Pacific University’s School of Psychology, Family & Community
2015-16 Graduate Program Satisfaction and Job Placement Report**

Program satisfaction and job placement information is provided for the following SPFC graduate programs:

- Clinical Psychology (PhD)
- Industrial/Organizational Psychology (MA and PhD)
- Marriage and Family Therapy (MS)

Clinical Psychology (PhD)

SPU’s Department of Clinical Psychology prepares its graduates for careers in clinical psychology. In order to be Licensed Psychologists, our alumni must meet state-specific requirements. This almost always requires additional hours of supervision (often earned through one- and two-year, post-doctoral fellowships) and passing the Examination for Professional Practice of Psychology (EPPP). Because this process can take up to three years, we report our alumni outcomes, incrementally. This shows the staged growth that is typical for those in our discipline.

For those one year out of graduation (n = 11; AY2015-16), 46% had completed the EPPP and 9% had obtained the Licensed Psychologist credential. A clear majority (73%) held (or were presently completing) and 49% reported being employed in professional psychology (not considered to be a formal post-doctoral fellowship). Thus, all were employed in professional activities consistent with their earned doctorate in clinical psychology. For those two years out of graduation (n = 11, AY2014-15), 64% had completed the EPPP and were licensed as psychologists. Nearly all (91%) had held or were completing formal post-doctoral fellowship) and 100% were employed in professional activities consistent with their earned doctorate in clinical psychology. For those three to five years past graduation (n = 37, AYs 2011-14) data were available for 89% of alumni. Among those with available data, 89% had completed the EPPP and were licensed as psychologists, 73% had completed a formal postdoctoral fellowship, and 94% were currently employed in professional activities consistent with their earned doctorate in clinical psychology.

Across all alumni within five years past graduation, the settings for post-doctoral fellowships represented the spectrum of opportunities in professional psychology. These included medical centers (28%; e.g., Johns Hopkins University School of Medicine), medical centers at Veteran’s Administration hospitals (26%; e.g., San Francisco VA), community mental health centers (12%; e.g., Primary Care Salud Family Health Centers in Denver), state or county hospitals (3.4%; e.g., Patton State Hospital in California), independent practice (5.1%), general hospitals (1.7%), and military medical centers (1.7%; United States Air Force, Colorado Springs, Colorado). Employment settings (beyond the post-doctoral fellowship) included independent practice (24%), medical centers (19%; e.g., Cincinnati Children’s Hospital Medical Center; Swedish Family Medicine), medical centers in Veteran’s Administration Hospitals (8.5%; Central Texas VA Health Care System), community medical health (8.5%; Spokane Mental Health), academic teaching (6.8%; e.g., University of Alaska, West Virginia University),

military medical centers (3.4%; United States Air Force, San Antonio, TX), psychiatric facilities (3.4%; Stein Forensic Hospital, Nevada), and health maintenance organizations (1.7%; Iora Health).

Industrial/Organizational Psychology (MA and PHD)

82% of our alumni acquire jobs related to I-O, and many of our current students are working or have internships while in the program. The graduates who are most successful in obtaining an I-O related job after they graduate are those who build their I-O experience during the program (e.g., take on class projects to work directly with local companies where they would like to be employed, find an internship to supplement their coursework, or work at an I-O- or HR-related job while they in the program).

Job titles of recent graduates include:

Human Resource Generalist, Organizational Development Consultant, Research Analyst, Training Specialist, Organizational Effectiveness Consultant, Recruiting Specialist, Talent Stewardship Specialist, Project Manager for Enterprise Training & Delivery, Career Development Advisor, HR Coordinator, and Diversity Specialist

Some of the companies our students and alumni are working with are:

Starbucks, Amazon, Microsoft, Boeing, Nintendo, Best Buy, T-Mobile, Grameen Foundation, The Gates Foundation, Seattle Children's, Port of Seattle, Comcast, Zillow, Nordstrom, Best Christian Workplaces Institute, ESPN, Costco, University of Washington, The College Success Foundation, Expedia, Keurig

Marriage and Family Therapy (MS)

Three separate surveys are conducted on MFT alumni: (1) An annual exit survey for all graduated students; 21% response rate. (2) An alumni survey three years post-graduation; response rate varies by year but on average is between 40-50%. (3) A follow-up survey on licensure and employment rate that follows graduates for eight years; 40-50% response rate.

Of those who responded to the survey:

- **Program Satisfaction:** Overall strength of the MFT program is measured annually in exit survey. From 2005-2017, 99% of the respondents rated the program as “strong” to “very strong”.
- **Employment:** Of those who responded to the graduating student survey, 67% of June 2017 graduates are currently employed in an MFT-Related job (as of August 2017). 100% of those surveyed plan to pursue state licensure as an MFT. Of those responding to the survey, 100% of MFT grads from 2014 graduating cohort (3 year out alumni survey) are currently employed in an MFT-related profession.
- **Job Search:** 33.33% of program graduates obtained their first MFT-related job immediately following graduation; 33.33% within 1-3 months post-graduation; 33.33% in 1-2 years.

MFT Note: The Commission on Accreditation for Marriage and Family Therapy Education requires additional information be posted on program websites. Additional information on SPU's Marriage and Family Therapy program may be found via this link: <http://spu.edu/academics/school-of-psychology-family-community/graduate-programs/marriage-and-family-therapy>