



Benefits at a Glance for Seattle Pacific University

Policy #645439

Effective Date July 1, 2007

Group Basic Life and Accidental Death and Dismemberment Insurance

Basic Life Insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible employee's covered death. Basic Accidental Death and Dismemberment (AD&D) Insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Seattle Pacific University

Eligibility

Eligible Employee

A regular employee of the employer working at least 20 hours each week. An eligible employee does not include a temporary or seasonal employee, full-time member of the armed forces, leased employee or an independent contractor.

Class Definition

Class 1 All active Deans, Directors, Presidents and Vice Presidents

Class 2 All Other active employees

Waiting Period Before Becoming Eligible for Insurance

None for those that meet the definition of an eligible employee on the group policy effective date. All other employees become eligible on the first day of the calendar month coinciding with or next following the date you become an eligible employee.

Benefits

Employee Coverage Amount

The Basic Life coverage amount is 2 times annual earnings to a maximum of \$750,000.

AD&D Insurance

For accidental loss of life, the amount of this insurance benefit is equal to the employee Basic Life coverage amount. For other covered losses, the amount of this benefit is a percentage of the Basic Life coverage amount.

Age Reductions

Under this policy, insurance coverage reduces by 35 percent at age 70, and to 50 percent at age 70.

Other Life Features & Services

- Right to Convert Provision
- Repatriation benefit
- Accelerated benefit
- Portability
- Waiver of Premium
- MEDEX[®] Travel Assist
- Standard Secure Access account payment option

Other AD&D Features

- Seat Belt Benefit
- Air Bag Benefit
- Family Benefits Package
- Expanded AD&D Package

This information is only a brief description of the group Basic Life/AD&D] insurance policy sponsored by Seattle Pacific University]. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and the employer may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for employees who become insured according to its terms. For more complete details of coverage, contact your human resources representative.