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Seattle Pacific
UNIVERSITY

Seattle Pacific University Defined Contribution Plan and Trust Summary of Material Modification

Summary of Material Modification

The Material Modification supplements the Summary Plan Description of the Seattle Pacific University Defined Contribution Plan distributed to you earlier. The Plan has been modified by appointing Fidelity Management Trust Company as Trustee for plan assets held by said Trust company. The section of you Summary Plan Description entitled “General Plan Information” is revised by deleting the section noted as “Trustees” and replacing it with the following:

Trustees Thomas W. Box, Gordon Nygard and Craig Kispert
Seattle Pacific University and Fidelity Management Trust
Company.

Exhibit A Fund Sponsors and Investment Funds is revised by adding the TIAA Real Estate Account and the CREF Inflation Linked Bond Account.

If you have any questions, please contact Human Resources at Seattle Pacific University. The telephone number is (206) 281-2809.

ERISA Information

Plan Sponsor: Seattle Pacific University

Sponsor's EIN: 91-0565553

Plan Name: Seattle Pacific University Defined Contribution Plan

Plan Number: 002

Plan Year: July 1 through June 30