

SUMMARY ANNUAL REPORT
FOR SEATTLE PACIFIC UNIVERSITY HEALTH & WELFARE PLAN

This is a summary of the annual report of the Seattle Pacific University Health & Welfare Plan, EIN 91-0565553, Plan No. 507, for period July 1, 2007 through June 30, 2008. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Seattle Pacific University has committed itself to pay all claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Lifewise Assurance Company and Standard Insurance Company to pay Medical, Life Insurance, Accidental Death & Dismemberment, Long-Term Disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending June 30, 2008 were \$464,325.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2008, the premiums paid under such "experience-rated" contracts were \$223,199 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$136,234.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. information on payments to service providers; and
2. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write Seattle Pacific University, 3307 Third Avenue West, Seattle, WA 98119, (206) 281-2809.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (Seattle Pacific University, 3307 Third Avenue West, Seattle, WA 98119) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.